

# CINDER & SKY

**P.O. Box 90263, Pittsburgh, PA 15224**

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## IMPORTANT E-SIGN NOTICE - CONSENT TO ELECTRONIC RECORD

E-SIGN, the Electronic Signatures in Global and National Commerce Act (15 U.S.C. § 7001, et seq.), requires that you consent to entering into an electronic agreement with Cinder & Sky, Inc. (hereinafter “Cinder & Sky”) before the agreement is executed. Please read the following information carefully.

1. Should you enter into an online Independent Stylist Agreement with Cinder & Sky, you will not be required to submit a paper application. The entire agreement between you and Cinder & Sky will be evidenced by an electronic record. However, you must consent to the use of an electronic record and must read the Terms and Policies of the Stylist Agreement, Cinder & Sky’s Policies and Procedures, and the Compensation Plan during the enrollment process and electronically acknowledge that you have read these documents.
2. To access these documents and submit your online application, you will need a personal computer with Internet access, Internet browser software and PDF reader software.
3. You may withdraw your consent to the use of electronic records at any time. However, should you do so, your Stylist Agreement will be automatically terminated and you will lose all rights to any downline organization (including but not limited to any property rights you may have), and you will lose all rights to all remuneration under the Cinder & Sky Compensation Plan. Should you wish to withdraw your consent to the exclusive use an electronic agreement (and thereby terminate your agreement with Cinder & Sky), or update any of your personal information, you must do so through your Cinder & Sky stylist workstation.
4. Should you wish to obtain a paper copy of the Agreement, including the Terms and Conditions, Policies and Procedures, the stylist workstation Terms of Use, and Compensation Plan, please send an E-mail requesting those documents to customerservice@cinderandsky.com. Your request must include your name, your Stylist identification number, your mailing address, and your E-mail address. Upon receipt of such a request, Cinder & Sky will mail you the then current version of each document. You will be charged \$1.00 per page for this service with a minimum charge of \$10.00.
5. You agree that Cinder & Sky may amend the Stylist Agreement and all documents incorporated therein at its sole discretion upon proper notice as specified in those documents. You may also access the version of these documents that were in effect at the time you executed your electronic agreement. Any outdated documents are archived by Cinder & Sky and are available by contacting Cinder & Sky. The most current version of the Terms and Conditions, the Policies and Procedures, and the Compensation Plan are always available at Cinder & Sky’s in your Cinder & Sky stylist workstation for viewing, printing and downloading.

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6. Should there ever be a change in the equipment or software necessary to access the Stylist Agreement and the documents incorporated therein, Cinder & Sky will advise you of the same and will provide you with a list of the equipment and software that is necessary. Upon such event, you may voluntarily terminate your agreement with Cinder & Sky.